

Long Island University (LIU), Brooklyn Campus Program BASW
Assessment of Student Learning Outcomes
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Competency 1: Identify as a professional social worker and conduct oneself accordingly.

1.1 Advocate for client access to the services of social work

<u>Semester</u>	<u>Measure</u>	<u>Benchmark</u>	<u>Achieved</u>
Fall 2011	ESESP Question 1.1	90% @ 2+	90% @ 2+ (n=22)
Fall 2011	SWK 114 Mid Term Paper	90% @ 2+	100% @ 2+ (n=13)
Spring 2012	ESESP Question 1.1	90% @ 3+	95% @ 3+ (n=22)
Spring 2012	SWK 183 Process Recording	90% @ 3+	91% @ 3+ (n=22)
AY 11-12	PB 1.1 - Overall	3/4 or 4/4 - No Action 2/4- Consider Action 0/4 or 1/4- Immediate Action	4/4

1.2 Practice personal reflection and self-correction to assure continual professional development

<u>Semester</u>	<u>Measure</u>	<u>Benchmark</u>	<u>Achieved</u>
Fall 2011	ESESP Question 1.2	90% @ 2+	95% @ 2+ (n=22)
Fall 2011	SWK182 Journal	80% @ 3+	77% @ 3+ (n=22)*
Spring 2012	ESESP Question 1.2	90% @ 3+	95% @ 3+ (n=22)
Spring 2012	SWK 183 Process Recording	90% @ 3+	95% @ 3+ (n=21)
AY 11-12	PB 1.2 - Overall	3/4 or 4/4 - No Action 2/4- Consider Action 0/4 or 1/4- Immediate Action	3/4

* Not achieved

1.3 Attend to professional roles and boundaries

<u>Semester</u>	<u>Measure</u>	<u>Benchmark</u>	<u>Achieved</u>
Fall 2011	ESESP Question 1.3	90% @ 2+	100% @ 2+ (n=22)
Fall 2011	SWK 182 Journal	80% @ 3+	77% @ 3+ (n=22)*
Spring 2012	ESESP Question 1.3	90% @ 3+	95% @ 3+ (n=22)
Spring 2012	SWK 183 Process Recording	90% @ 3+	91% @ 3+ (n=22)
AY 11-12	PB 1.3 - Overall	3/4 or 4/4 - No Action 2/4– Consider Action 0/4 or 1/4– Immediate Action	3/4

* Not achieved

1.4 Demonstrate professional demeanor in behavior, appearance, and communication

<u>Semester</u>	<u>Measure</u>	<u>Benchmark</u>	<u>Achieved</u>
Fall 2011	ESESP Question 1.4a	90% @ 2+	91% @ 2+ (n=22)
Fall 2011	ESESP Question 1.4b	90% @ 2+	100% @ 2+ (n=22)
Fall 2011	ESESP Question 1.4c	90% @ 2+	100% @ 2+ (n=22)
Fall 2011	SWK 121 NIH Assignment	NA	NA
Spring 2012	ESESP Question 1.4a	90% @ 3+	91% @ 3+ (n=22)
Spring 2012	ESESP Question 1.4b	90% @ 3+	95% @ 3+ (n=22)
Spring 2012	ESESP Question 1.4c	90% @ 3+	91% @ 3+ (n=22)
Spring 2012	SWK 101 Essay	90% @ 2+	60% @ 2+ (n=20)*
Spring 2012	SWK 183 Process Recording	90% @ 3+	91% @ 3+ (n=22)
AY 11-12	PB 1.4 - Overall	6/8 to 8/8 - No Action 4/8 to 5/8– Consider Action 0/8 to 3/8– Immediate Action	7/8

* Not achieved

1.5 Engage in career-long learning

Semester	Measure	Benchmark	Achieved
Fall 2011	ESESP Question 1.5	90% @ 2+	86% @ 2+ (n=22) *
Fall 2011	SWK 182 Learning Contract	90% @3+	86% @ 3+ (n=22)*
Spring 2012	ESESP Question 1.5	90% @ 3+	95% @ 3+ (n=22)
Spring 2012	SWK 183 Process Recording	90% @ 3+	100% @ 3+ (n=22)
AY 11-12	PB 1.5 - Overall	3/4 or 4/4 - No Action 2/4– Consider Action 0/4 or 1/4– Immediate Action	2/4

* Not achieved

1.6 Use supervision and consultation

Semester	Measure	Benchmark	Achieved
Fall 2011	ESESP Question 1.6	90% @ 2+	100% @ 2+ (n=21)
Fall 2011	SWK 182 Process Recording	90% @ 3+	86% @ 3+ (n=22)*
Spring 2012	ESESP Question 1.6	90% @ 3+	95% @ 3+ (n=22)
Spring 2012	SWK 183 Process Recording	90% @ 3+	95% @ 3+ (n=22)
AY 11-12	PB 1.6 - Overall	3/4 or 4/4 - No Action 2/4– Consider Action 0/4 or 1/4– Immediate Action	3/4

* Not achieved

Competency 2: Apply social work ethical principles to guide professional practice.

2.1 Recognize and manage personal values in a way that allows professional values to guide practice

Semester	Measure	Benchmark	Achieved
Fall 2011	ESESP Question 2.1	90% @ 2+	73% @ 2+ (n=22) *
Fall 2011	SWK182 Journal	80% @ 3+	82% @ 3+ (n=22)
Spring 2012	ESESP Question 2.1	90% @ 3+	91% @ 3+ (n=22)
Spring 2012	SWK 115 Essay	90% @ 2+	82% @ 2+ (n=22) *
AY 11-12	PB 2.1 - Overall	3/4 or 4/4 - No Action 2/4– Consider Action 0/4 or 1/4– Immediate Action	2/4*

* Not achieved

2.2 Make ethical decisions by applying standards of the National Association of Social Workers Code of Ethics and, as applicable, of the International Federation of Social Workers/International Association of Schools of Social Work Ethics in Social Work Statement of Principles

<u>Semester</u>	<u>Measure</u>	<u>Benchmark</u>	<u>Achieved</u>
Fall 2011	ESESP Question 2.2	90% @ 2+	81% @ 2+ (n=22) *
Fall 2011	SWK121 NIH Assignment	NA	NA
Spring 2012	ESESP Question 2.2	90% @ 3+	91% @ 3+ (n=22)
Spring 2012	SWK 101 Essay	90% @ 2+	70% @ 2+ (n=20) *
Spring 2012	SWK 115 Essay	95% @ 2+	77% @ 2+ (n=22) *
AY 11-12	PB 2.2 - Overall	3/4 or 4/4 - No Action 2/4- Consider Action 0/4 or 1/4- Immediate Action	1/4*

* Not achieved

2.3 Tolerate ambiguity in resolving ethical conflicts

<u>Semester</u>	<u>Measure</u>	<u>Benchmark</u>	<u>Achieved</u>
Fall 2011	ESESP Question 2.3	90% @ 2+	64% @ 2+ (n=22) *
Fall 2011	SWK123 Final Paper	85% @ 2+	71% @ 2+ (n=7)*
Spring 2012	ESESP Question 2.3	90% @ 3+	86% @ 3+ (n=22)*
Spring 2012	SWK 115 Essay	90% @ 2+	77% @ 2+ (n=22)*
AY 11-12	PB 2.3 - Overall	3/4 or 4/4 - No Action 2/4- Consider Action 0/4 or 1/4- Immediate Action	0/4*

* Not achieved

2.4 Apply strategies of ethical reasoning to arrive at principled decisions

<u>Semester</u>	<u>Measure</u>	<u>Benchmark</u>	<u>Achieved</u>
Fall 2011	ESESP Question 2.4	90% @ 2+	68% @ 2+ (n=22)*
Fall 2011	SWK182 Journal	90% @ 2+	100% @ 2+ (n=22)
Spring 2012	ESESP Question 2.4	90% @ 3+	91% @ 3+ (n=22)
Spring 2012	SWK 115 Essay	95% @ 2+	77% @ 2+ (n=22)*
AY 11-12	PB 2.4 - Overall	3/4 or 4/4 - No Action 2/4- Consider Action 0/4 or 1/4- Immediate Action	2/4

* Not achieved

Competency 3: Apply critical thinking to inform and communicate professional judgments.

3.1 Distinguish, appraise, and integrate multiple sources of knowledge, including research-based knowledge, and practice wisdom

<u>Semester</u>	<u>Measure</u>	<u>Benchmark</u>	<u>Achieved</u>
Fall 2011	ESESP Question 3.1	90% @ 2+	82% @ 2+ (n=22)*
Fall 2011	SWK182 Case	80% @ 3+	77% @ 3+ (n=22)*
Spring 2012	ESESP Question 3.1	90% @ 3+	91% @ 3+ (n=22)
Spring 2012	SWK 130 Written assignment	75% @ 2+	93% @ 2+ (n=15)
AY 11-12	PB 3.1 - Overall	3/4 or 4/4 - No Action 2/4- Consider Action 0/4 or 1/4- Immediate Action	2/4

* Not achieved

3.2 Analyze models of assessment, prevention, intervention, and evaluation

<u>Semester</u>	<u>Measure</u>	<u>Benchmark</u>	<u>Achieved</u>
Fall 2011	ESESP Question 3.2	90% @ 2+	86% @ 2+ (n=22)*
Fall 2011	SWK 170 Midterm	90% @ 2+	100% @ 2+ (n=7)
Spring 2012	ESESP Question 3.2	90% @ 3+	95% @ 3+ (n=22)
Spring 2012	SWK 130 Research paper	75% @ 2+	80% @ 2+ (n=15)
AY 11-12	PB 3.2 - Overall	3/4 or 4/4 - No Action 2/4- Consider Action 0/4 or 1/4- Immediate Action	3/4

* Not achieved

3.3 Demonstrate effective oral and written communication in working with individuals, families, groups, organizations, communities, and colleagues

<u>Semester</u>	<u>Measure</u>	<u>Benchmark</u>	<u>Achieved</u>
Fall 2011	ESESP Question 3.3a	90% @ 2+	100% @ 2+ (n=22)
Fall 2011	ESESP Question 3.3b	90% @ 2+	100% @ 2+ (n=21)
Fall 2011	SWK182 Journal	80% @ 3+	82% @ 3+ (n=22)
Spring 2012	ESESP Question 3.3a	90% @ 3+	100% @ 3+ (n=22)
Spring 2012	ESESP Question 3.3b	90% @ 3+	100% @ 3+ (n=22)
Spring 2012	SWK 130 Oral assessment	80% @ 2+	100% @ 2+ (n=15)
AY 11-12	PB 3.3 - Overall	5/6 or 6/6 - No Action, 3/6 or 5/6- Consider Action, 0/6 to 2/6- Immediate Action	6/6

Competency 4: Engage diversity and difference in practice.

4.1 Recognize the extent to which a culture’s structures and values may oppress, marginalize, alienate, or create or enhance privilege and power

<u>Semester</u>	<u>Measure</u>	<u>Benchmark</u>	<u>Achieved</u>
Fall 2011	ESESP Question 4.1	90% @ 2+	90% @ 2+ (n=20)
Fall 2011	SWK 123 Final Paper	85% @ 2+	100% @ 2+ (n=7)
Spring 2012	ESESP Question 4.1	90% @ 3+	95% @ 3+ (n=22)
Spring 2012	SWK 116 Essay	75% @3+	62% @ 3+ (n=13)*
AY 11-12	PB 4.1 - Overall	3/4 or 4/4 - No Action 2/4– Consider Action 0/4 or 1/4– Immediate Action	3/4

* Not achieved

4.2 Gain sufficient self awareness to eliminate the influence of personal bias and values in working with diverse groups

<u>Semester</u>	<u>Measure</u>	<u>Benchmark</u>	<u>Achieved</u>
Fall 2011	ESESP Question 4.1	90% @ 2+	91% @ 2+ (n=21)
Fall 2011	SWK 123 Final Paper	80% @ 3+	14% @ 3+ (n=7)*
Spring 2012	ESESP Question 4.1	90% @ 3+	100% @ 3+ (n=22)
Spring 2012	SWK 116 Essay	70% @2+	92% @2+ (n=13)
AY 11-12	PB 4.2 - Overall	3/4 or 4/4 - No Action 2/4– Consider Action 0/4 or 1/4– Immediate Action	3/4

* Not achieved

4.3 Recognize and communicate their understanding of the importance of difference in shaping life experiences

<u>Semester</u>	<u>Measure</u>	<u>Benchmark</u>	<u>Achieved</u>
Fall 2011	ESESP Question 4.2	90% @ 2+	100% @ 2+ (n=22)
Fall 2011	SWK123 Final Paper	80% @ 2+	86% @ 2+ (n=7)
Spring 2012	ESESP Question 4.2	90% @ 3+	100% @ 3+ (n=22)
Spring 2012	SWK 116 Essay	70% @3+	69% @ 3+ (n=13)
AY 11-12	PB 4.3 - Overall	3/4 or 4/4 - No Action 2/4– Consider Action 0/4 or 1/4– Immediate Action	4/4

4.4 View themselves as learners and engage those with whom they work as informants

Semester	Measure	Benchmark	Achieved
Fall 2011	ESESP Question 4.3	90% @ 2+	96% @ 2+ (n=21)
Fall 2011	SWK182 Educational Plan/Learning Contract	80% @ 3+	82% @ 3+ (n=22)
Spring 2012	ESESP Question 4.3	90% @ 3+	100% @ 3+ (n=22)
Spring 2012	SWK 116 Essay	75% @3+	69% @ 3+ (n=13)*
AY 11-12	PB 4.4 - Overall	3/4 or 4/4 - No Action 2/4– Consider Action 0/4 or 1/4– Immediate Action	3/4

* Not achieved

Competency 5: Advance human rights and social and economic justice.

5.1 Understand the forms and mechanisms of oppression and discrimination

Semester	Measure	Benchmark	Achieved
Fall 2011	ESESP Question 5.1	90% @ 2+	73% @ 2+ (n=22)*
Fall 2011	SWK 114 Mid Term Paper	90% @ 1+	100% @ 2+ (n=13)
Spring 2012	ESESP Question 5.1	90% @ 3+	82% @ 3+ (n=22)*
Spring 2012	SWK 114 Case study	75% @ 2+	93% @2+ (n=15)
AY 11-12	PB 5.1 - Overall	3/4 or 4/4 - No Action 2/4– Consider Action 0/4 or 1/4– Immediate Action	2/4*

* Not achieved

5.2 Advocate for human rights and social and economic justice

Semester	Measure	Benchmark	Achieved
Fall 2011	ESESP Question 5.2	90% @ 2+	77% @ 2+ (n=22)*
Fall 2011	SWK 114 Mid Term Paper	90% @ 1+	100% @ 2+ (n=13)
Spring 2012	ESESP Question 5.2	90% @ 3+	82% @ 3+ (n=22)*
Spring 2012	SWK 114 Case study	75% @ 2+	93% @2+ (n=15)
AY 11-12	PB 5.2 - Overall	3/4 or 4/4 - No Action 2/4– Consider Action 0/4 or 1/4– Immediate Action	2/4*

* Not achieved

5.3 Engage in practices that advance social and economic justice

Semester	Measure	Benchmark	Achieved
Fall 2011	ESESP Question 5.3	90% @ 2+	82% @ 2+ (n=22)*
Fall 2011	SWK 114 Mid Term Paper	90% @ 1+	100% @ 2+ (n=13)
Spring 2012	ESESP Question 5.3	90% @ 3+	73% @ 3+ (n=22)*
Spring 2012	SWK 114 Case study	75% @ 2+	93% @ 2+ (n=15)
AY 11-12	PB 5.3 - Overall	3/4 or 4/4 - No Action 2/4– Consider Action 0/4 or 1/4– Immediate Action	2/4*

* Not achieved

Competency 6: Engage in research-informed practice and practice-informed research.

6.1 Use practice experience to inform scientific inquiry

Semester	Measure	Benchmark	Achieved
Fall 2011	ESESP Question 6.1	90% @ 2+	36% @ 2+ (n=22)*
Fall 2011	SWK 121 SSD	80% @ 3+	86% @ 3+ (n=22)
Spring 2012	ESESP Question 6.1	90% @ 3+	32% @ 3+ (n=22)*
Spring 2012	SWK 114 Final Paper	75% @ 2+	80% @ 2+ (n=15)
AY 11-12	PB 6.1 - Overall	3/4 or 4/4 - No Action 2/4– Consider Action 0/4 or 1/4– Immediate Action	2/4*

* Not achieved

6.2 Use research evidence to inform practice.

Semester	Measure	Benchmark	Achieved
Fall 2011	ESESP Question 6.2	90% @ 2+	55% @ 2+ (n=22)*
Fall 2011	SWK 121 SSD	80% @ 3+	86% @ 3+ (n=22)
Spring 2012	ESESP Question 6.2	90% @ 3+	36% @ 3+ (n=22)*
Spring 2012	SWK 114 Final Paper	75% @ 2+	73% @ 2+ (n=15)*
AY 11-12	PB 6.2 - Overall	3/4 or 4/4 - No Action 2/4– Consider Action 0/4 or 1/4– Immediate Action	1/4*

* Not achieved

Competency 7: Apply knowledge of human behavior and the social environment.

7.1 Utilize conceptual frameworks to guide the processes of assessment, intervention, and evaluation

<u>Semester</u>	<u>Measure</u>	<u>Benchmark</u>	<u>Achieved</u>
Fall 2011	ESESP Question 7.1	90% @ 2+	91% @ 2+ (n=22)
Fall 2011	SWK 182 Case	80% @ 3+	77% @3+ (n=22)*
Spring 2012	ESESP Question 7.1	90% @ 3+	91% @ 3+ (n==22)
Spring 2012	SWK 124 Paper	90% @2+	100% @2+ (n=7)
AY 11-12	PB 7.1 - Overall	3/4 or 4/4 - No Action 2/4– Consider Action 0/4 or 1/4– Immediate Action	3/4

* Not achieved

7.2 Critique and apply knowledge to understand person and environment

<u>Semester</u>	<u>Measure</u>	<u>Benchmark</u>	<u>Achieved</u>
Fall 2011	ESESP Question 7.2	90% @ 2+	100% @ 2+ (n=22)
Fall 2011	SWK123 Final Paper	85% @ 2+	86% @ 2+ (n=7)
Spring 2012	ESESP Question 7.2	90% @ 3+	86% @ 3+ (n=22)*
Spring 2012	SWK 124 Paper	90% @2+	100% @2+ (n=7)
AY 11-12	PB 7.2 - Overall	3/4 or 4/4 - No Action 2/4– Consider Action 0/4 or 1/4– Immediate Action	3/4

* Not achieved

Competency 8: Engage in policy practice to advance social and economic well-being and to deliver effective social work services.

8.1 Analyze, formulate, and advocate for policies that advance social well-being

<u>Semester</u>	<u>Measure</u>	<u>Benchmark</u>	<u>Achieved</u>
Fall 2011	ESESP Question 8.1	90% @ 2+	59% @ 2+ (n=22)*
Fall 2011	SWK101 Final	90%@ 1+	100% @1+ (n=15)
Spring 2012	ESESP Question 8.1	90% @ 3+	59% @ 3+ (n=22)*
Spring 2012	SWK 115 Essay	95% @ 2+	77% @ 2+ (n=22)*
AY 11-12	PB 8.1 - Overall	3/4 or 4/4 - No Action 2/4– Consider Action 0/4 or 1/4– Immediate Action	1/4*

* Not achieved

8.2 Collaborate with colleagues and clients for effective policy action

Semester	Measure	Benchmark	Achieved
Fall 2011	ESESP Question 8.2	90% @ 2+	50% @ 2+ (n=22)*
Fall 2011	SWK101 Final	90%@ 1+	100% @1+ (n=15)
Spring 2012	ESESP Question 8.2	90% @ 3+	59% @ 3+ (n=22)*
Spring 2012	SWK 115 Case study	80% @ 2+	71% @ 2+ (n=22)*
AY 11-12	PB 8.2 - Overall	3/4 or 4/4 - No Action 2/4– Consider Action 0/4 or 1/4– Immediate Action	1/4*

* Not achieved

Competency 9: Respond to contexts that shape practice.

9.1 Continuously discover, appraise, and attend to changing locales, populations, scientific and technological developments, and emerging societal trends to provide relevant services

Semester	Measure	Benchmark	Achieved
Fall 2011	ESESP Question 9.1	90% @ 2+	68% @ 2+ (n=21)*
Fall 2011	SWK170 Psychosocial	90% @ 2+	100% @ 2+ (n=7)
Spring 2012	ESESP Question 9.1	90% @ 3+	68% @ 3+ (n=22)*
Spring 2012	SWK 171 Exam	90% @2+	100% @2+ (n=6)
AY 11-12	PB 9.1 - Overall	3/4 or 4/4 - No Action 2/4– Consider Action 0/4 or 1/4– Immediate Action	2/4*

* Not achieved

9.2 Provide leadership in promoting sustainable changes in service delivery and practice to improve the quality of social services

Semester	Measure	Benchmark	Achieved
Fall 2011	ESESP Question 9.2	90% @ 2+	73% @ 2+ (n=22)*
Spring 2012	ESESP Question 9.2	90% @ 3+	73% @ 3+ (n=22)*
Spring 2012	SWK 115 Case study	75% @ 2+	62% @ 2+ (n=22)*
Spring 2012	SWK 171 Exam	90% @2+	67% @2+ (n=7)*
AY 11-12	PB 9.2 - Overall	3/4 or 4/4 - No Action 2/4– Consider Action 0/4 or 1/4– Immediate Action	0/4*

* Not achieved

Competency 10: Engagement

10a.1 Substantively and affectively prepare for action with individuals, families, groups, organizations, and communities

<u>Semester</u>	<u>Measure</u>	<u>Benchmark</u>	<u>Achieved</u>
Fall 2011	ESESP Question 10.1	90% @ 2+	100% @ 2+ (n=22)
Spring 2012	ESESP Question 10.1	90% @ 3+	91% @ 3+ (n=22)
Spring 2012	SWK 183 Process Recording	90% @ 3+	90.1% @ 3+ (n=22)
AY 11-12	PB 10a.1 - Overall	3/3 - No Action 2/3– Consider Action 0/3 or 1/3– Immediate Action	3/3

10a.2 Use empathy and other interpersonal skills

<u>Semester</u>	<u>Measure</u>	<u>Benchmark</u>	<u>Achieved</u>
Fall 2011	ESESP Question 10.2	90% @ 2+	100% @ 2+ (n=22)
Fall 2011	SWK182 Case	80% @ 3+	86% @ 3+ (n=22)
Spring 2012	ESESP Question 10.2	90% @ 3+	95% @ 3+ (n=22)
Spring 2012	SWK 183 Process Recording	90% @ 3+	90.1% @ 3+ (n=22)
AY 11-12	PB 10a.2 - Overall	3/4 or 4/4 - No Action 2/4– Consider Action 0/4 or 1/4– Immediate Action	4/4

10a.3 Develop a mutually agreed-on focus of work and desired outcomes

<u>Semester</u>	<u>Measure</u>	<u>Benchmark</u>	<u>Achieved</u>
Fall 2011	ESESP Question 10.3	90% @ 2+	91% @ 2+ (n=22)
Spring 2012	ESESP Question 10.3	90% @ 3+	95% @ 3+ (n=22)
Spring 2012	SWK 183 Process Recording	90% @ 3+	95.5% @ 3+ (n=22)
AY 11-12	PB 10a.3 - Overall	3/3 - No Action 2/3 achieved– Consider Action 0/3 or 1/3 achieved – Immediate Action	3/3

10b.1 Collect, organize, and interpret client data

<u>Semester</u>	<u>Measure</u>	<u>Benchmark</u>	<u>Achieved</u>
Fall 2011	ESESP Question 10.4	90% @ 2+	91% @ 2+ (n=22)
Fall 2011	SWK 182 Case	80% @ 3+	77% @ 3+ (n=22)
Spring 2012	ESESP Question 10.4	90% @ 3+	81% @ 3+ (n=22)*
Spring 2012	SWK 183 Process Recording	90% @ 3+	90.1% @ 3+ (n=22)
AY 11-12	PB 10b.1 - Overall	3/4 or 4/4 - No Action 2/4– Consider Action 0/4 or 1/4– Immediate Action	3/4

* Not achieved

10b.2 Assess client strengths and limitations

<u>Semester</u>	<u>Measure</u>	<u>Benchmark</u>	<u>Achieved</u>
Fall 2011	ESESP Question 10.5	90% @ 2+	100% @ 2+ (n=22)
Fall 2011	SWK 182 Case	80% @ 3+	77% @ 3+ (n=22)*
Spring 2012	ESESP Question 10.5	90% @ 3+	95% @ 3+ (n=22)
Spring 2012	SWK 183 Process Recording	90% @ 3+	90.1% @ 3+ (n=22)
AY 11-12	PB 10b.2 - Overall	3/4 or 4/4 - No Action 2/4– Consider Action 0/4 or 1/4– Immediate Action	3/4

* Not achieved

10b.3 Develop mutually agreed-on intervention goals and objectives

<u>Semester</u>	<u>Measure</u>	<u>Benchmark</u>	<u>Achieved</u>
Fall 2011	ESESP Question 10.6	90% @ 2+	82% @ 2+ (n=22)*
Fall 2011	SWK 170 Psychosocial	90% @ 2+	100% @ 2+ (n=7)
Spring 2012	ESESP Question 10.6	90% @ 3+	91% @ 3+ (n=22)
Spring 2012	SWK 183 Process Recording	90% @ 3+	90.1% @ 3+ (n=22)
AY 11-12	PB 10b.3 - Overall	3/4 or 4/4 - No Action 2/4– Consider Action 0/4 or 1/4– Immediate Action	3/4

* Not achieved

10b.4 Select appropriate intervention strategies

<u>Semester</u>	<u>Measure</u>	<u>Benchmark</u>	<u>Achieved</u>
Fall 2011	ESESP Question 10.7	90% @ 2+	95.5% @ 2+ (n=22)
Fall 2011	SWK 170 Psychosocial	90% @ 2+	100% @ 2+ (n=7)
Spring 2012	ESESP Question 10.7	90% @ 3+	91% @ 3+ (n=22)
Spring 2012	SWK 183 Process Recording	90% @ 3+	86% @ 3+ (n=22)*
AY 11-12	PB 10b.4 - Overall	3/4 or 4/4 - No Action 2/4– Consider Action 0/4 or 1/4– Immediate Action	3/4

* Not achieved

10c.1 Initiate actions to achieve organizational goals

<u>Semester</u>	<u>Measure</u>	<u>Benchmark</u>	<u>Achieved</u>
Fall 2011	ESESP Question 10.8	90% @ 2+	96% @ 2+ (n=22)
Spring 2012	ESESP Question 10.8	90% @ 3+	91% @ 3+ (n=22)
Spring 2012	SWK 183 Process Recording	90% @ 3+	90% @ 3+ (n=22)
AY 11-12	PB 10c.1 - Overall	3/3 - No Action 2/3– Consider Action 0/3 or 1/3– Immediate Action	3/3

10c.2 Implement prevention interventions that enhance client capacities

<u>Semester</u>	<u>Measure</u>	<u>Benchmark</u>	<u>Achieved</u>
Fall 2011	ESESP Question 10.9	90% @ 2+	77% @ 2+ (n=22)*
Fall 2011	SWK 170 psychosocial	90% @ 2+	100% @ 2+ (n=7)
Spring 2012	ESESP Question 10.9	90% @ 3+	82% @ 3+ (n=22)*
Spring 2012	SWK 183 Process Recording	90% @ 3+	100% @ 3+ (n=22)
AY 11-12	PB 10c.2 - Overall	3/4 or 4/4 - No Action 2/4– Consider Action 0/4 or 1/4– Immediate Action	2/4

* Not achieved

10c.3 Help clients resolve problems

Semester	Measure	Benchmark	Achieved
Fall 2011	ESESP Question 10.10	90% @ 2+	96% @ 2+ (n=22)
Fall 2011	SWK101 Final	90% @ 1+	100% @1+ (n=15)
Spring 2012	ESESP Question 10.10	90% @ 3+	95% @ 3+ (n=22)
Spring 2012	SWK 183 Process Recording	90% @ 3+	100% @ 3+ (n=22)
AY 11-12	PB 10c.3 - Overall	3/4 or 4/4 - No Action 2/4– Consider Action 0/4 or 1/4– Immediate Action	4/4

10c.4 Negotiate, mediate, and advocate for clients

Semester	Measure	Benchmark	Achieved
Fall 2011	ESESP Question 10.11	90% @ 2+	91% @ 2+ (n=22)
Fall 2011	SWK101 Final	85% @ 1+	100% @1+ (n=15)
Spring 2012	ESESP Question 10.11	90% @ 3+	82% @ 3+ (n=22)*
Spring 2012	SWK 183 Process Recording	90% @ 3+	95% @ 3+ (n=22)
AY 11-12	PB 10c.4 - Overall	3/4 or 4/4 - No Action 2/4– Consider Action 0/4 or 1/4– Immediate Action	3/4

* Not achieved

10c.5 Facilitate transitions and endings

Semester	Measure	Benchmark	Achieved
Fall 2011	ESESP Question 10.12	90% @ 2+	68% @ 2+ (n=22)*
Fall 2011	SWK101 Final	80% @ 1+	100% @1+ (n=15)
Spring 2012	ESESP Question 10.12	90% @ 3+	86% @ 3+ (n=22)*
Spring 2012	SWK 183 Process Recording	90% @ 3+	91% @ 3+ (n=22)
AY 11-12	PB 10c.5 – Overall	3/4 or 4/4 - No Action 2/4– Consider Action 0/4 or 1/4– Immediate Action	2/4

* Not achieved

10d.1 Critically analyze, monitor, and evaluate interventions

<u>Semester</u>	<u>Measure</u>	<u>Benchmark</u>	<u>Achieved</u>
Fall 2011	ESESP Question 10.13, 10.14	90% @ 2+	91% @ 2+ (n=22)
Fall 2011	SWK121 Single System Design	80% @ 3+	81% @ 3+ (n=22)*
Spring 2012	ESESP Question 10.13, 10.14	90% @ 3+	86% @ 3+ (n=22)
Spring 2012	SWK 183 Process Recording	90% @ 3+	82% @ 3+ (n=22)*
AY 11-12	PB 10d.1 – Overall	3/4 or 4/4 - No Action 2/4– Consider Action 0/4 or 1/4– Immediate Action	2/4

* Not achieved