



## CODE OF ETHICAL CONDUCT POLICY

### PURPOSE

To ensure that all members of the University community maintain the highest standards of ethical conduct.

### STATEMENT OF POLICY

Long Island University is one of the nation's largest private Universities offering a distinguished learning environment for undergraduate and graduate students many scholarly and professional fields. The University recognizes the importance of its location in New York, particularly in Brooklyn, to attract a diverse and international faculty and student body that enables research and scholarly advancement on global issues. The University expects all areas of the University to advance knowledge and learning so as to enable students to realize their full potential as ethically grounded, intellectually vigorous, and socially responsible global citizens. To uphold this commitment the University expects all expects all officers of instruction, administration, and research, support staff and students to maintain the highest standards of ethical conduct.

To adhere to the highest ethical standards:

- Members of the University community shall, at all times, conduct their activities in accordance with the highest professional and community ethical standards.
- Members of the University community are expected to obey all the laws, regulations, and University rules which apply to their position and duties. Any questions on the applicability or enforcement should be directed to the University Counsel or the member's supervisor.

To remain in compliance with all contractual and grant terms and conditions, all members working directly under grants and contracts are expected to maintain access to and to comply strictly with the terms and conditions of each grant and contract. Any questions regarding a particular term of a grant or contract violates the law or whether a grantor or contractor is in breach of their obligations to the University should be directed to the University Counsel.

Long Island University's mission is to provide excellence and access in private higher education to those who seek to expand their knowledge and prepare themselves for meaningful, educated lives and for service to their communities and the world. Members of the University community are expected to faithfully carry out their professional duties in furtherance of the University's mission. Every member has a duty to avoid conflicts between their personal interests and official responsibilities and to comply with University and applicable School codes and guidelines for reporting and reviewing actual and potential conflicts of interest and conflicts of commitment. Additionally, members may not utilize their

position with the University for their personal benefit. Members are also expected to consider and avoid, not only an actual conflict but also, the appearance of a conflict of interest.

Members of the University community are required to adhere to the highest standards of academic integrity. Prohibited conduct includes, but are not limited to, plagiarism, cheating, misrepresentation, and falsification of data. All research, teaching, and educational activities are subject to all University policies, procedures, and approvals and the terms for all governmental or private sponsors.

All faculty, administrators, staff, students and others in the University community shall adhere to the highest standards of governance. The University community is expected to comply with all laws regulations, and policies and where there are questions or noncompliance, members are directed to seek clarification and report actual and possible violations of laws, regulations, and policies. The University has a list of policies available to the University community that can aid all members' awareness of the various laws and regulations that are applicable to them.

Long Island University is committed to upholding the highest standards of honesty and integrity. All members of the University community are expected to uphold these standards and to report any violations of this Code to their Supervisor, Human Resources, Department of Finance, or University Counsel.

Reports of violations will be investigated by the University. Members of the University community are expected to cooperate with any University investigation. Where the University finds a violation has occurred, the University may take corrective and disciplinary actions against any individual or individuals who committed the violation or permitted the violation to occur. The University may also refer to the matter to any relevant governmental agencies. Any corrective and disciplinary actions will be at the discretion of the University and in accordance with the applicable disciplinary codes.

Any member of the University community that reports in good faith a suspected violation of this Code shall not be the subject of adverse action or retaliation, even if the investigation proves that there was no violation.

**POLICY TYPE: COMPLIANCE**