



LONG ISLAND UNIVERSITY

DRUG AND ALCOHOL POLICY

PURPOSE

Pursuant to federal and state law, Long Island University is committed to ensuring a safe and secure workplace.

STATEMENT OF POLICY

It is unlawful to manufacture, distribute, dispense, possess, or use a controlled substance, illicit drug or alcohol at the Long Island University workplace or in connection with any activities sponsored by the University. This includes the following:

- An employee representing or working for the University, or attending a University-sponsored event, on University property or offsite;
- An intern or volunteer is participating in a University, or attending a University-sponsored event, on University property or offsite;
- Any other individual is providing services to the University, or attending a University-sponsored event, on University property or offsite.

Lawful consumption of alcohol is permitted at limited University or sponsored University events in accordance with University procedures and federal law.

Violation of this policy will result in appropriate disciplinary action consistent with all applicable collective bargaining agreements, federal, state, and local laws, including but not limited to, probation, suspension, or termination and referral to an outside agency for prosecution.

The University will require any person covered under this policy who has been convicted under a criminal statute to participate satisfactorily in a state, local, or federally approved drug abuse assistance or rehabilitation program.

Any violation of this policy may be referred to the appropriate external law enforcement agencies.

PROCEDURES

See Drug and Alcohol Procedures.

POLICY TYPE: OPERATIONS