



LONG ISLAND UNIVERSITY

NEW HIRE POLICY

PURPOSE

Long Island University is committed to maintaining a working environment that is free of bias, prejudice, discrimination and harassment and providing a setting that supports, nurtures, and rewards ability and performance.

STATEMENT OF POLICY

Long Island University has an obligation to ensure that all employees are provided with an environment that is free from discrimination. The harassment of employees interferes with the purpose of this Policy to create a safe setting that supports, nurtures and rewards performance.

All employees have an obligation to ensure that the University is free of prohibited harassment and discrimination. As a result, employees are required to report all incidents of harassment or discrimination about which they may have been informed or they may have witnessed.

In an effort to educate all employees about Title VII and Title IX, and to comply with city and state training requirements, the University has partnered with a third party organization to offer an interactive, mandatory online course.

PROCEDURES

The Department of Human Resources in conjunction with the Office of General Counsel will track training and ensure that all full time and part time employees receive training by the end of each calendar year.

POLICY TYPE: OPERATIONS